



Project 10 Winter Institute - Region __

Vocational Rehabilitation Update



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Presentation Agenda

- What is Vocational Rehabilitation
- Workforce Innovation and Opportunity Act (WIOA)
 - STAR Program
 - Section 511
- Project SEARCH
- Additional Updates



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Vocational Rehabilitation Overview

VR is a division under FLDOE that help people with disabilities enhance their independence by preparing for, find, and maintaining employment

Prepare for

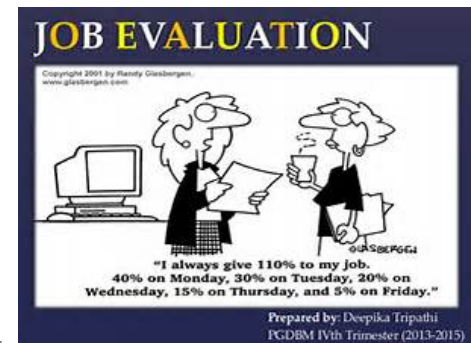


Find



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Maintain Employment





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Workforce Innovation and Opportunity Act (WIOA)

Rules and Regulations delivered this summer address:

- Pre-Employment Transition Services expanded to include students with disabilities in both secondary and postsecondary education or training
- Pre-Employment Transition Services for youth with disabilities which is determined by an IEP or 504 Plan
- Disability documentation is required prior to starting Pre-Employment Transition Services



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Pre-Employment Transition Services

- Career Exploration Counseling
- Work Readiness Training
- Community-Based Work Experiences
- Self-Advocacy Training



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Self-Advocacy Training

Course 1	Course 2	
Communication Skills	Communication Skills	
Defining Self-Advocacy	Defining Self-Determination	
Self-Awareness	Identifying Your Self-Determination Skills	
Understanding Your Rights	Setting SMART Goals	
Setting SMART Goals	Developing an Action Plan	
Developing an Action Plan	Determining Reasonable Accommodations	
	Becoming Career Ready	
	Learning to Self-Advocate	
Self-Awareness Portfolio	Professional Portfolio	Mock interview



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STAR Program

An alternate pathway for students with disabilities to access Pre-Employment Transition Services

- No VR Application
- No VR Eligibility
 - Disability Documentation Required

For students who:

- Are self-directed
- Require little support to access or participate in services
- Require few services to be successful



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WIOA Definition

“Presumed Eligible”



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Section 511 – Limitations on Subminimum Wage

14(c) Entity – Possesses a Federal DOL certificate allowing them to pay employees at a subminimum wage

Youth with disabilities 24 and younger are not eligible for Subminimum Wage Employment after 7/22/16 unless the youth has completed the following:

- Transition services under IDEA and/or Pre-ETS under WIOA
- Application for VR Services
- Local Education Agencies are required to provide VR with documentation of transition services provided to the student



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Youth with disabilities 24 and younger must submit an application to VR.

If found eligible:

- An IPE is created
- Been working toward an employment outcome, for a reasonable amount of time with supports
- Youth must receive career counseling, information and referral services
- If customer refuses recommendations
 - Documentation is gathered and provide to the individual within 10 calendar days of the refusal
 - Case is closed www.FLDOE.org



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Youth with disabilities 24 and younger must submit an application to VR.

If found ineligible

- Must clearly detail why the student was found to be ineligible
- For applicants too severe to benefit from VR services, all appropriate options such as Trial Work, Discovery, etc. must have been provided
- All efforts must be detailed in progress notes and in a final summary



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Youth with disabilities 24 and younger must receive the following.

If the customer accepts recommendations

- Work toward employment outcome for up to 2 years
- If successful, case is closed
- If unsuccessful, VR provides documentation to provide to 14(c) entity and case is closed

Career Counseling Information and Referral Services

WIOA requires that Career Counseling Information and Referral Services are provided to all individuals, youth and adults, who are participating in subminimum wage employment. There are two ways for individuals to receive this mandatory service:

1. VR Counselors will provide this service for individuals who participate in the VR process.
2. VR is working with approved vendors to provide this service to any individual (they most likely are not VR customers) in subminimum wage. It is the responsibility of the 14(c) entity to ensure that they are in compliance.



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Required LEA Documentation

Information regarding completion of Transition Services should include:

- Name of Youth
- Description of the Service or Activity Completed, including name of provider, date completed, and signature of personnel documenting the completion.
- Signature of Person Transmitting the Documents*

*Including date and method of delivery to VR



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BIG CHANGE

Youth with Disabilities 24 and Younger cannot participate in Subminimum Wage Employment without applying to VR first.



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Project SEARCH

Collaboration

- Host Business
- School District
- Vocational Rehabilitation
- Supported Employment Services Provider



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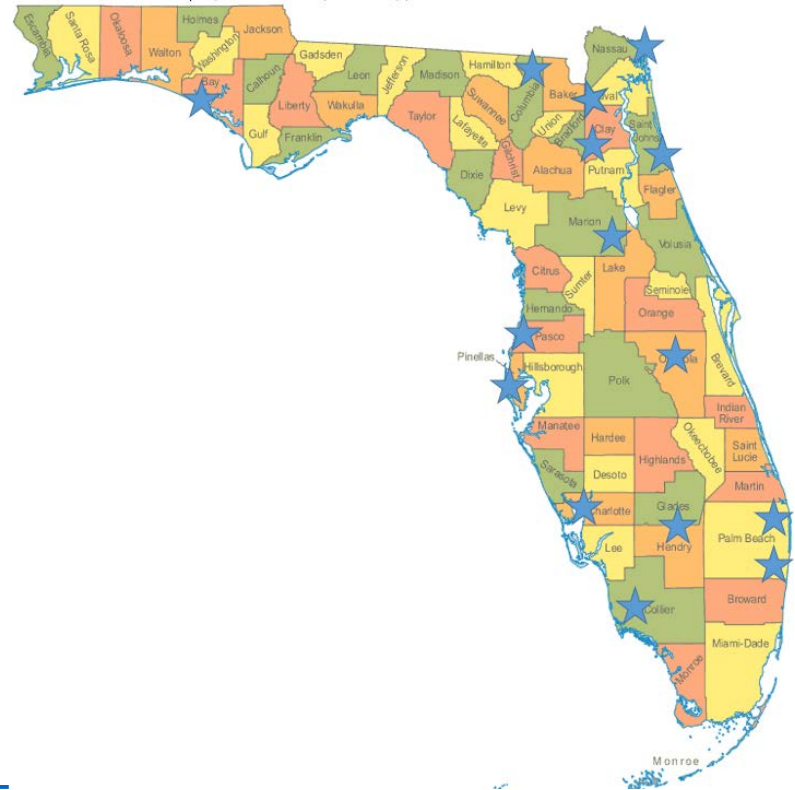
Project SEARCH

Expansion

- 15 new proposed sites

VR Support

- Counseling/guidance
- Skills trainer
- Adaptive equipment
- Transportation
- Uniforms





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