

May 21, 2020

Secondary Transition Specialist

Wendy Metty





Agenda

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Agenda

- Bureau of Exceptional Education and Student Services (BEESS) Update
- Guests:
 - Division of Blind Services (DBS)
 - Janet Chernoff, Colton Knight
 - Vocational Rehabilitation (VR)
 - Johana Valdivieso and Brandi Boyer-Rutherford
 - Able Trust
 - Allison Chase and Joseph D'Souza
 - Career Technical Education (CTE) Alignment Process
 - April Vinson
- Transition Resources
- Chat Box



BEESS Update



COVID-19 Information

- COVID-19 Updates:
 - http://www.fldoe.org/em-response/index.stml
- Important Documents
 - http://www.fldoe.org/em-response/documents.stml
- Deferral:
 - May 15 deadline extended
 - http://www.fldoe.org/core/fileparse.php/19861/urlt/DO EEmergencyOrder2020-EO-02.pdf
 - (no later than last day of school)



Division of Blind Services Bureau of Business Enterprise

The Mission of the Florida Bureau of Business Enterprise Program is to provide people who are legally blind with rewarding and profitable entrepreneurial ventures, broaden their economic opportunities and invigorate all blind people to be self-supporting while dispelling misconceptions about blind people by showcasing their abilities.

www.FLDOE.org

Requirements for an Applicant to the Division of Blind Services Bureau of Business Enterprise Program

You must be legally blind
You must be a client of the Florida Division of Blind Services
Be at least 18 years of age
Be a United States citizen
Have a high school diploma or GED
Pass a physical exam
Submit to and pass a Level 2 Criminal Background Screening
Successfully complete Florida Bureau of Business Enterprise training and licensing requirements



"To ensure blind and visually impaired Floridians have the tools, support and opportunity to achieve success"

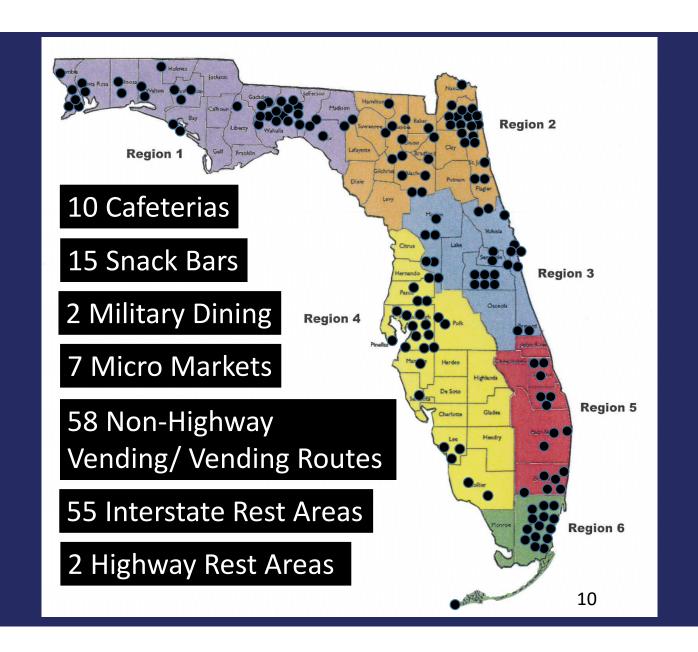
After concluding their 18week training program at
the Center in Daytona
Beach trainees should
expect to spend a
minimum of 6-10 weeks in
on the job training.

Following successful completion of their on the job training, trainees are administered a licensure exam and become eligible to compete for vacant facilities.



There are currently 119 licensed vendors operating 145 facilities from Pensacola to Key West, totaling over \$23.5 million in sales for 2019.





2018-19 VENDOR EARNINGS

Average 1st year Vendor net earnings over \$33,145 Average BBE
Vendor
net earnings
over
\$71,089



1 has been a BBE Vendor for over 50 years!



Facilities in South Florida



Non-Highway Vending Route Lee County

Rest Area
Alligator Alley
I-75

Facilities in Central Florida





Vending and Food
Service at the
Kennedy Space Center

Interstate Vending I-275 Rest Area Manatee County

Facilities in North Florida



Vending at Florida's Capitol Complex Tallahassee

Snack Bar Duval
County Courthouse
Jacksonville



Business Enterprise Support Staff

- Bureau Chief
- Operations Manager
- Marketing Director
- Compliance Officer
- Business Coach/Analyst
- Regional Consultants
- Admin. Services Consultant



BBE Client Characteristics

Business Minded Customer Service Oriented

Balanced Likable

Enthusiastic nitiative Taker



Energetic

Nomadic

Tech Savvy

Self Starter



Vocational Rehabilitation





Vocational Rehabilitation:

Work Based Learning Experience





Work Based Learning Experience (WBLE)

• Uses real work to connect school to real-life work activities and future career opportunities.

• Requires direct employer/community involvement to ensure in-depth student engagement.

• Opportunities engage, motivate and augment the academic learning process.

• Includes opportunities and experiences outside the traditional school setting in an integrated environment to the maximum extent possible



The Evolution of VR's School-Based Transition Services

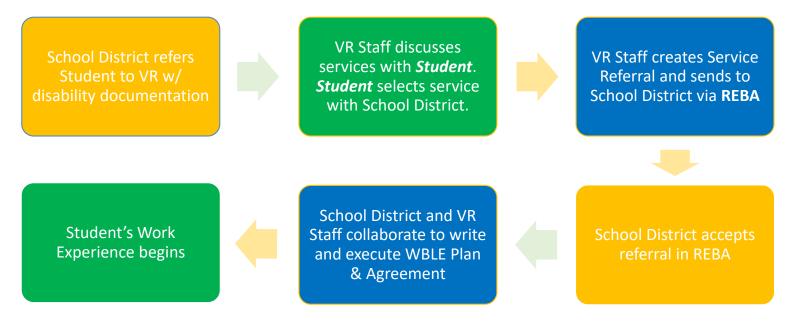
As with all things, including VR's transition services, growth and change are to be expected and are vital to success.

- Third Party Co-operative Agreement (2007)
- Third Party Co-operative Agreement Revisited for Supported Employment (2014)
- Contracted WBLE (2018)
- *NEW* Fee for Service Model (2020)

WBLE Fee for Service Model: What is different?

Contracted WBLE	Will this change?	What will this change look like under Fee for Service?
Budgets are required to establish how funds will be allocated and utilized to provide the contracted WBLE services.	Yes.	Budgets <i>will not be required</i> under the fee for service model.
Cost Analysis are required to ensure that allocated expenditures are allowable, reasonable, necessary and allocable in accordance with programmatic requirements. In addition, all costs must be ancillary to carry out the programmatic requirements.	Yes.	Cost analysis <u>will not be required</u> under the fee for service model.
Student is only allowed a total of four work based learning experiences per year.	Yes.	Students will have access to <u>unlimited</u> work based learning experiences per year.
Referral Requirement — A referral from VR is required for each WBLE.	No.	The referral requirement will remain the same, a referral will be required for each work based learning experience.
School Districts and DVR must make tier determinations for each student, for each work experience.	Yes.	Tiers will <u>no longer be applicable</u> under the WBLE fee for service model.

WBLE Referral Process in REBA



Things to know about the change:



- Billing can be done upon completion of the service, no longer requires a monthly invoice.
- Services can be provided during <u>or</u> outside of school hours, year round.
- The TPCA model will go away and training will be provided to assist with the transition to REBA.
- All School Districts with current contracts will be grandfathered in as a VR Pre-ETS provider.

(If any additional information is required, VR will make contact with the District to request the information.)

Supports for School Districts shifting to the Fee for Service Model

Initial Supports

- In-depth training for School District Employment Specialists and Points of Contact prior to the start of the new school year.
- Provider Managers assigned to each District to check in regularly and offer support.

On-Going Supports

- Local Provider Liaisons in your area to guide you through the processes and address any issues that may come up.
- Further development of relationship with VR Staff and School District Staff. (LEA Agreement)
- VR Program Administrators and Subject Matter Experts.

The Local Education Agency (LEA) Agreement: How can it help you be effective and successful?

- Maintaining regular communication with local school and agency staff.
- Evaluating and mapping what is already being done so as to identify gaps we can meet.
- Schedule meetings throughout the year to discuss progress in collaboration.
- Staff mutual students with signed and dated release of information.
- VR and LEA cross-training

Fee For Service Model Benefits



- No Cost Analysis (Budget) Required!
- No VR stipulation on how payment for services is spent.
- No Hourly requirement for each experience.
 - > Best Practice is at least 10 hours.
- No limit on the number of WBLEs a student can receive.
- Local Provider Liaisons to help with any issues that may arise.

Fee For Service Model will have no specified hourly requirement for each WBLE.

Best practice is at least ten (10) hours completed during the experience, as this is considered an acceptable minimum amount of time for a quality work based learning experience.

(<i>Previous</i>) Contract Hour Requirements	Equivalent Hours in Fee For Service Model	Payment Rates for Equivalent hours in Fee-For-Service
TIER 1: Minimum twenty (20) hours of service.	1-2 Plan & Agreements w/Final Reports	1 Plan & Agreement w/Final Report = <u>\$1,633</u> 2 Plan & Agreements w/ Final Reports = <u>\$3,266</u>
TIER 2: Twenty one (21) to forty (40) hours of service.	2-3 Plan & Agreements w/Final Reports	2 Plan & Agreements w/ Final Reports = \$3,266 3 Plan & Agreements w/Final Report = \$4,899
TIER 3: Minimum forty-one (41) hours of service.	4 Plan & Agreements w/Final Reports	4 Plan & Agreements w/Final Reports = \$6,532

Tier determination is <u>not required or applicable</u> under the fee for service model.

The payment amount per each completed experience will be disbursed at a rate of \$1,633.

There is no maximum number of WBLEs in which a student can participate under the Fee-For-Service Model.

School District Pre-ETS Providers

(as of 12/2019)



Current Service Types Allowed as a Pre-ETS Vendor

Billable rates per completed referral from VR

- OJT/WBLE
 - Plan and Agreement: \$980.00
 - Final Report: \$653.00
- Work Readiness Training
 - Completion of 20 hour course: \$302.00
- Self Advocacy Training (requires additional training of staff)
 - Self-Advocacy Course 1: \$400.00
 - Self-Advocacy Course 2: \$400.00



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Lessons Learned During COVID-19: Silver Linings

What is it about the virtual education experience that you would like to maintain in the future?

- Use of digital teaching strategies?
- Communication methods with students, families and colleagues?
- Relationship-building with students, families and colleagues?
- Individual Educational Plan (IEP) meeting?
- Delivery of transition services?
- Graduation acknowledgements?







Able Trust

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The Able Trust's High School High Tech Program



High School High Tech: What

- Career and postsecondary exploration program for high school students with disabilities.
- Students have IEP, 504 or self-diagnosed; aged 14-21.
- Community-based partnership made up of students, parents and families, businesses, educators and rehabilitation professionals.



High School High Tech: What

HSHT has three basic goals:

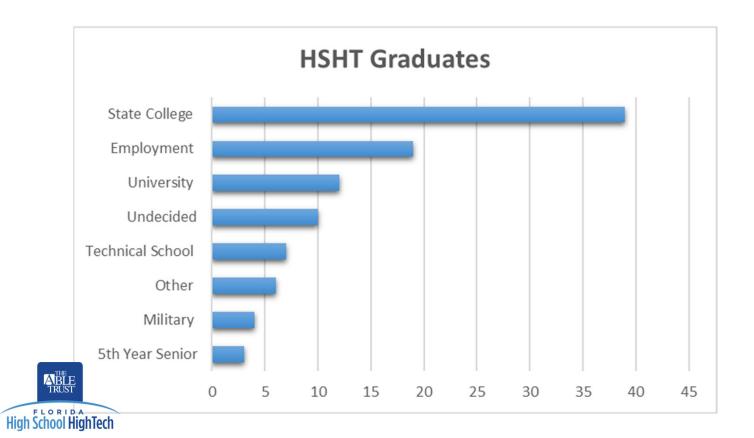
- Ensure students graduate high school.
- Enable students to explore a variety of careers and post-secondary options.
- Establish a plan for post high school for students, preferably continuing their education which will set them on a successful career path.



High School High Tech: Who

- 596 HSHT students graduated in 2019. (Graduation rate 99%)
- 294 students received a Career Certification, including the Florida Ready To Work Credential.
- 83% of Florida HSHT graduates entered postsecondary education or employment
- **563** students participated in career experiences





High School High Tech: How

- Guideposts to Success
- Community partnerships and collaborations
- Funding
- Technical support and assistance



Joey D'Souza, State Director High School High Tech joseph@abletrust.org 850.264.8019





Career Technical Education and Students with Disabilities

CTE Course Substitution

Columbia County Schools

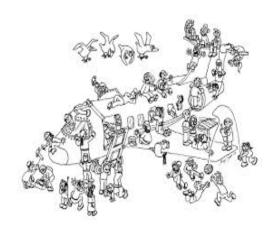
April Vinson

Academic and Employment Graduation Option:

- TAP: High School Graduation Options for SWD's
- What are the additional graduation options for students with disabilities?
- Two additional options are available only to students with disabilities. Both allow students to substitute a CTE course with related content for one credit in ELA 4, mathematics, science and social studies (excluding Algebra 1, Geometry, Biology 1 and U.S. History). The two options are as follows:
 - Students with significant cognitive disabilities may earn credits via access courses and be assessed via an alternate assessment.
 - Students who choose the academic and employment option must earn at least 0.5 credit via paid employment.

Where did we start?

- Out of necessity...
- Help student that was missing several core credits but had multiple CTE credits completed.
- · Had job and enrolled in OJT courses.
- IEP team met to discuss graduation options, possibly amend IEP and complete Employment Transition Plan.



Growth Moment:

- CTE Curriculum
 Frameworks were
 pulled to look for course
 alignment and several
 of the courses we
 needed to use had not
 been aligned
- This is where our work really started.

• <u>CTE Curriculum</u> <u>Frameworks Link</u>

2019 - 2020

Florida Department of Education Curriculum Framework

Program Title: Building Construction Technologies

Program Type: Career Preparatory
Career Cluster: Architecture & Construction

Secondary – Career Preparatory							
Program Number	8720300						
CIP Number	0646041502						
Grade Level	9-12						
Standard Length	7 Credits						
Teacher Certification	Refer to the Program Structure section.						
CTSO	SkillsUSA						
SOC Codes (all applicable)	49-9071 - Maintenance and Repair Workers						
CTE Program Resources	http://www.fldoe.org/academics/career-adult-edu/career-tech-edu/program-resources.stml						

Purpose

The purpose of this program is to prepare students for employment or advanced training in the building construction industry.

This program offers a sequence of courses that provides coherent and rigorous content aligned with challenging academic standards and relevant technical knowledge and skills needed to prepare for further education and careers in the Architecture & Construction career cluster; provides technical skill proficiency, and includes competency-based applied learning that contributes to the academic knowledge, higher-order reasoning and problem-solving skills, work attitudes, general employability skills, technical skills and occupation-specific skills, and knowledge of all aspects of the Architecture & Construction career cluster.

The content includes but is not limited to developing skills in various construction trades, as well as providing a foundation in construction management. **Additional Information** relevant to this Career and Technical Education (CTE) program is provided at the end of this document.

Program Structure

This program is a planned sequence of instruction consisting of two occupational completion points. The recommended sequence allows students to complete specified portions of the program for employment or to remain for advanced training. A student who completes the applicable competencies at the first occupational completion point may either continue with the training program or terminate as an occupational completer.

Academic Alignment Tables

Academic alignment is an ongoing, collaborative effort of professional educators specializing in the fields of science, mathematics, English/language arts, and Career and Technical Education (CTE). This initiative supports CTE programs by improving student performance through the integration of academic content within CTE courses. Career and Technical Education courses that have been aligned to the Next Generation Sunshine State Standards for Science and the Florida Standards for Mathematics and English/Language Arts will show the following data: the quantity of academic standards in the CTE course; the total number of standards contained in the academic course; and the percentage of alignment to the CTE course.

Courses	Anatomy/ Physiology Honors	Astronomy Solar/Galactic Honors	Biology 1	Chemistry 1	Earth- Space Science	Environmental Science	Genetics	Integrated Science 1	Marine Science 1 Honors	Physical Science	Physics 1
8720310	4/87	4/80	24/83	4/69	22/67	4/70	4/69	22/82	4/66	22/74	4/72
	5%	5%	29%	6%	33%	6%	6%	27%	6%	30%	6%
8720320	6/87	11/80	26/83	10/69	25/67	4/70	7/69	30/82	11/66	33/74	10/72
	7%	14%	31%	14%	37%	6%	10%	37%	17%	45%	14%
8720330	7/87	8/80	6/83	7/69	4/67	15/70	8/69	6/82	13/66	5/74	7/72
	8%	10%	7%	10%	6%	21%	12%	7%	20%	7%	10%
8720340	22/87	24/80	2/83	22/69	3/67	2070	23/69	3/82	18/66	24/74	24/72
	25%	30%	2%	32%	4%	29%	33%	4%	27%	33%	33%
8720350	2/87	4/80	2/83	2/69	3/67	(#)	3/69	3/82	3/66	3/74	4/72
	2%	5%	2%	3%	4%		4%	4%	5%	4%	6%

2

8720360	1/87	2/80	#	2/69	1/67	1/70	1/69	1/82	1/66	2/74	2/72
	1%	3%		3%	1%	1%	1%	1%	2%	3%	3%
8720370	3/87	5/80	2/83	5/69	4/67	2/70	4/69	3/82	5/66	7/74	10/72
	3%	6%	2%	7%	6%	3%	6%	4%	8%	9%	14%

[#] Alignment attempted, but no correlation to academic course

Courses	Algebra 1	Algebra 2	Geometry	English 1	English 2	English 3	English 4
8720310	17/67	9/75	23/54	8/46	8/45	#	#
	25%	12%	43%	17%	18%		
8720320	18/67	10/75	19/54	5/46	5/45	#	#
	27%	13%	35%	11%	11%		
8720330	6/67	9/75	5/54	#	#	7/45	7/45
	9%	12%	9%			16%	16%
8720340	11/67	16/75	12/54	#	#	4/45	4/45
	16%	21%	22%			9%	9%
8720350	4/67	2/75	3/54	#	#	3/45	3/45
	6%	3%	6%			7%	7%
8720360	#	1/75	#	#	#	4/45	4/45
	#	1%	#			9%	9%
8720370	3/67	2/75	2/54	#	#	6/45	6/45
	4%	3%	4%			13%	13%

Columbia High School CTE Courses and FLDOE Alignments

Course	Course #	A & P Honors	Biology 1	Chemistry 1	Earth/Space Science	Environmental Science	Marine Science 1 Honors	Algebra 1	Algebra 2	Geometry	English 1	English 2	English 3	English 4
ACCTAPPL 1	8203310	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
ADV TECH APPL	8601900	PR	PR	PR	PR	PR	PR	PR	PR	PR	PR	PR	PR	PR
AG FOUNDATIONS	8106810	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
ANIM SCI SERS 2	8106210	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	PR	PR	PR	PR
ANIM SCI SERS 3	8106220	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	PR	PR	PR	PR
APPLD ENG TECH I	8401110	PR	PR	PR	PR	PR	PR	PR	PR	PR	PR	PR	PR	PR
APPLD ENG TECH II	8401120	PR	PR	PR	PR	PR	PR	PR	PR	PR	PR	PR	PR	PR
APPLD ENG TECH III	8401130	PR	PR	PR	PR	PR	PR	PR	PR	PR	PR	PR	PR	PR
ARCH CONSTRC-OJT	8700400													
BLDGTR CDT1	8722010	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No
BLDG TR CDT 2	8722020	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No
BLDG TR CDT3	8722030	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	Yes	Yes
BLDG TR CDT4	8722040	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	Yes	Yes
BLDGTR CDTS	8722050	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	Yes	Yes
BLDGTR CDT6	8722060	No	No	No	No	No	No	No	No	No	No	No	No	No
BUSI COMM & TECH	8815150													
BUSINESS MGMT LAW	8812120													
BUSINESS OWNERSHIP	8812000													
CHILD DEV	8500310													
CPT NET SECURITY	9001320							. ,						

Initial Steps:

- · Identify Students
- Pull transcripts to look at CTE courses and grades
- Identify courses that the students will need to be enrolled in, in the future
- Paid work experience class
- Create Employment Transition Plan
- · What courses need to be substituted?
- Have the courses already been aligned?

IEP meeting to discuss graduation options. IEP may need to be amended.

Employment Transition Plan Template & Instructions Link

School district: Click here to enter text. School year: Click here to enter text. EMPLOYMENT TRANSITION PLAN See Instructions at end of form. 1. Student and parent/guardian information Student name: Click here to enter text. Date of birth: Click here to enter text Grade: Click here to enter text. School: Click here to enter text. Address: Click here to enter text. Phone number: Click here to enter text. Parent/guardian name: Click here to enter text. Phone number: Click here to enter text. Address, if different from above: Click here to enter text. 2. Expected employment dates Start date: Click here to enter text. End date: Click here to enter text. 3. Workplace information Business name: Click here to enter text. Contact person: Click here to enter text. Phone Number: Click here to enter text. 4. School-district supervisor: Click here to enter text. Phone number: Click here to enter text.

Course Substitution Process Is the course already

aligned?

- If YES,
 - GREAT!!
 - · Get with guidance counselor regarding using course substitution codes. Course Substitution Codes(pages 22 & 23)

Is the course already aligned?

- If NO,
 - · Course alignment team begins the process of course alignment.

Course Alignment Teams:

Base Team

- · Staffing specialist
- · Guidance Counselor
- · Assistant Principal

Content Expert Team

- Core Content Area Expert/Teacher:
 - Example- Economics Teacher
- CTE Content Expert:
 - Example- Logistics Teacher

These members change out based on the courses that are being aligned

Alignment of Standards:

- Meet with Core Team and Content Area Experts to explain process and why we are working on aligning CTE classes and core classes.
- Give each participant a copy of the standards for the CTE class, the core class, district alignment document and an example of a framework that already has alignment.
- CPALMS to pull standards
- Logistics/Economics Course Alignment

0		
C.	TE Standards and Benchmarks	Economics
		Standards
	Demonstrate an understanding of global cs and supply chainThe student will be c:	
	01.01 Discuss the history, career fields, and benefits of the global supply chain	SS912E1.2
	industry.	SS912E1.3
		SS912E1.4
	01.02 Describe principal elements of the logistics environment and logistics systems.	
	01.03 Explore career pathways within global logistics and supply chain.	
	01.04 Explain ways in which handling of product throughout supply chain logistics	SS912E1.4

Sample Standards

Global Logistics & Supply Chain Technology

- · CTE Standards and Benchmarks:
- 01.0 Demonstrate an understanding of global logistics and supply chain.
 The student will be able to:
 - 01.05 Define basic principles of cost effectiveness throughout supply chain logistics.



Economics

- <u>SS.912.E.1.2</u> Analyze production possibilities curves to explain choice, scarcity, and opportunity costs.
- <u>SS.912.E.1.3</u> Compare how the various economic systems (traditional, market, command, mixed) answer the questions: (1) What to produce?; (2) How to produce?; and (3) For whom to produce?
- SS.912.E.1.4 Define supply, demand, quantity supplied, and quantity demanded; graphically illustrate situations that would cause changes in each, and demonstrate how the equilibrium price of a product is determined by the interaction of supply and demand in the market place.

Alignment of Standards

Option 1

- Have a team member go through both sets of standards and preliminarily identify standards correlation and notate on district form.
- Have all members of the team review preliminary alignment and make adjustments as needed. *We used Google Docs*
- Team reconvene to discuss and sign off on alignment.
- Once team has signed off on alignment, have district administration sign off on alignment.
- A copy of the alignment will be housed at the school, CTE office and ESE office

Option 2

- Have established times for entire team to meet to review and align standards.
 Summer and/or Professional Dev't Days would be ideal.
- · Team members sign off on alignment
- Once team has signed off on alignment, have district administration sign off on alignment
- A copy of the alignment will be housed at the school, CTE office and ESE office

Growth Moment

- Explaining the "why" behind the process can be challenging.
 - · Why can't they just take the class like everyone else?
- Personalizing the process by discussing the individual student that we are utilizing the Academic and Employment option for and how it can impact him/her long-term has helped get content area experts on board.

Where are we now?

- Two students are graduating (pending final graduation requirements review) with the Academic and Employment Graduation option.
- Incoming 9^{th} graders have been identified as possible candidates for utilizing this graduation option from the BEGINNING... not the end ©

Planning Ahead

- · Feeder Schools
 - Have middle schools help high schools to identify incoming 9th graders for whom the Academic & Employment graduation option may be appropriate.
 - · Identify and register students for CTE courses they are interested pursuing during high school.
 - Talk to parents about this option during 8th grade IEP annual review.
- Create a matrix with graduation options using the Academic and Employment graduation option so parents and students have a visual of what courses a student will need to take throughout high school.
 - Example matrices: 24-credit option; 18-credit option; 24-credit option with dual enrollment to a CTE program at the local college.

Resources

- CTE Curriculum Frameworks Link
- TAP: High School Graduation Options for SWD's
- Employment Transition Plan Template & Instructions
- <u>Logistics/Economics Course Alignment</u>
- 6A-1.09963, F.A.C., High School Graduation requirements for Students with Disabilities
- Project 10

Questions



Contact Information

• April Vinson, Staffing Specialist

• Email: vinsona@columbiak12.com

• Phone: 386-755-8050

· During school closure, email is best due to limited access to office phone.



Transition Resources



Online Resources

- Please visit the BEESS Portal at: http://www.fl-pda.org/ to access Online Independent Study Courses which include:
 - Graduation Requirements
 - Using an Early Warning System to Increase Graduation Success
 - Job Development
 - Secondary Transition
- For more information on Facilitated Courses, contact your local FDLRS Center.



Resources Continued



- http://project10.info/
- Additional Discretionary Projects
 - http://www.fldoe.org/core/fileparse.php/7
 567/urlt/projectslisting.pdf



Contact Information

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Project 10 Update: Keeping up with COVID-19

Transition Contacts Meeting

May 21, 2020

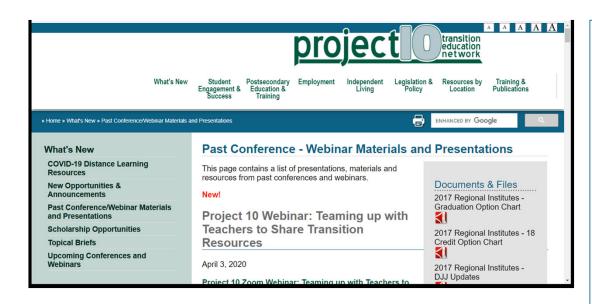
Transition-Focused COVID-19 Resources

- □ Project I0's "What's New"
 webpage, features Upcoming & Past
 Webinars
 http://project I0.info/WhatsNew.php#
 NS 103
- Project 10's COVID-19 webpage http://project10.info/DPage.php?ID=42 8#NS266
- Project 10 Technical Assistance,
 Trainings and Publications
 http://project10.info/DPage.php?ID=31
 9





Sharing Transition Resources: Webinar Recording and Materials



http://project10.info/DPage.php?ID=188

Visit our Past Conference-Webinars web page to access the following:

- Webinar recordings (4/3, 5/8)
- Captioned Transcript
- Presentation slides
- Webinar Information Exchange at Teaming Up with Teacher to Share Transition Resources
- ☐ Helpful Online Transition Resources document



Helpful Online Transition-Related Resources



Helpful Online Transition-Related Resources

Updated 3/30/20

How to use this guide: The most effective way to use this resource is in collaboration with your Project 10 Regional Transition Representative (RTR). RTRs are available for technical assistance via Zoom and/or phone.

Section 1 of this guide includes resources that districts and families may find helpful in both distance/remote teaching or in the classroom. There are four subsections, including the following:

- · Online Student-Directed Assessments,
- · Teacher-Led Printable Assessments.
- . General Transition Assessment Resources and
- Additional Resources.

Online Student-Directed Assessments

- 1-2-3 Test, Career Aptitude Test: This free career aptitude test can provide insight into a person's job personality.
 Based on a characterization of the individual's personality in terms of Holland Code personality types, he/she will learn what kind of work environments and occupations would be best. The results of this career test provide individuals with a list of professions and occupations that fit their career personality.
 https://www.123test.com/career-test/.
- Career Index Plus is an interactive career assessment tool, which also includes information helpful in finding career interests and employment. Free registration is required.

https://www.thecareerindex.com/dsp_intro.cfm

- Casey Life Skills (CLS) assessment helps identify personal, functional, independent living and employment skills
 to achieve long-term goals for students ages 14-21. CLS requires free account registration and a mentor/case
 manager to assist the student.
 - CLS Youth- https://caseylifeskills.secure.force.com/clsa_learn_youth
 - CLS Provider- https://caseylifeskills.secure.force.com/clsa_learn_provider
- Goodwill Community Foundation's Assessment and Lesson Planner: Assessments and lessons to plan a career, apply for jobs, balance work life and get the training needed for today's marketplace.
- https://edu.gcfglobal.org/en/subjects/work/
- MyCareerShines is an online planning tool is a comprehensive career planning system. With MyCareerShines, students are able to explore careers, identify
 personal preferences for future employment and learn about the educational requirements for specific professions.
 https://www.floridashines.org/find-a-career/plan-your-future
- MyNextMove is an interactive profiler that helps students find out what their interests are and how they relate to the world of work. https://www.mynextmove.org/explore/ip
- Roadtrip Nation: Free career exploration tool. Includes basic career interest inventory and suggested fields, and real-life stories of people in those fields. A
 more comprehensive version is available for a fee.

https://roadtripnation.com/explore.





Access this Resource:

http://project10.info/DPage.php?ID
=428#NS266



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